



JOB DESCRIPTION

Job Title: Campus Worship Leader

Reports to: Campus Pastor

Position Status: Part-Time (approx 20-25 hrs/week)

**Full-time employment possible with a blended role depending on applicant's experience and proficiencies

Job Summary

Mercy Church exists to make disciples who love God, love each other, and love our world.

The Campus Worship Leader (CWL) helps Mercy accomplish its mission by ensuring that Mercy is making disciples who are worshippers of God both during worship services and throughout the rhythms of their regular lives. This role and other assigned responsibilities will be accomplished in the following categories: Campus Worship Team Leadership and Weekend Worship Service Leadership

Qualifications

- A proven proficiency in music theory and practice. Strong vocal and instrumental ability.
- Strong communication skills
- 2+ years of leadership experience in a worship context (vocational experience preferred but not required)
- Administrative competency
- A current member or willing to become a member of Mercy Church

Responsibilities

1. Campus Worship Team Leadership

As the primary worship team leader at the campus, the CWL will be responsible for recruiting, developing, supporting, shepherding, and leading any staff or volunteers who are part of the campus worship (band) and AVL team. This oversight will involve the following:

- Building and maintaining leadership pipeline
- Equipping of leaders by the means discipleship and leadership development
- Creating a culture of care by regularly meetings with team leaders and members
- Developing any assigned Worship Ministry Residents
- Continue to cultivate the vision of being a multicultural church within the worship ministry at the campus level.
- Any additional and necessary duties at the campus level



2. Weekend Worship Service Leadership

As a key leader at the assigned campus, the CWL plays an integral role in helping the local congregation to grow into maturity and understanding of worship by teaching, leading, and exhorting during church services and events as well as throughout the week. The CWL, underneath the leadership of the Campus Pastor and any other staff who lead the Weekend Worship ministries of Mercy, will carry out his/her responsibilities by leading in the following ways:

- Worship/Music execution of Sunday services
 - Song selection
 - Personal preparation
 - Band scheduling and preparation
 - Any additional and necessary duties
 - Leading certain service elements like “Call to Worship” or other service elements as requested by Campus Pastor
- Service Planning
 - Helping with all service planning elements for the worship gatherings at his/her campus
 - Coordinating participants in the Worship Services as needed and assigned by Campus Pastor
- Various Event Worship support
 - Supporting other ministries or events, as assigned by the Campus Pastor, with coordinating or executing worship and AVL needs for these events

**Miscellaneous Responsibilities* – This job description is not meant to be an all-inclusive statement of every duty and responsibility that will be required of an employee in this position. Therefore, additional duties may be assigned and/or changed without advanced notice.