



Job Title: Mercy College Resident
Reports To: College Director
Position Status: Full-Time Support Raised

Job Summary

Mercy College Residents will help fulfill the vision of growing students into disciples who make disciples through the local church and send them to all nations for the glory of God.

Responsibilities

- 1. Disciple-maker**
 - a. Invest in discipleship groups & student leaders through meeting weekly in organized time
 - b. Invest in discipleship groups & student leaders in “informal” settings
 - c. Live out an evangelistic lifestyle by investing in “unconnected & lost” students
- 2. Recruiter**
 - a. Recruit & develop student leaders in the discipleship process.
 - b. Recruit to summer projects like City Project, Second City, and 2 year missions.
- 3. Secondary Role**
 - a. Serve our team and the college movement in an area based on your giftings and the needs of the ministry.
- 4. Invested Team Member of Mercy College**
 - a. Team members should be attentive and interactive during all Mercy College meetings
 - b. Plan, facilitate, and participate in events or retreats
- 5. Church Staff Member**
 - a. Be the visible “college presence” on Sunday Mornings.
 - b. Participate in all Mercy staff gatherings (retreats, staff prayer, etc.)

General Expectations

1. A Mercy College Resident should be teachable and always exhibit professionalism, conscientious work ethic, and accountability.
2. A Mercy College Resident needs to be willing and able to adapt quickly to changing circumstances, with composure and flexibility.

**Miscellaneous Responsibilities* – This job description is not meant to be an all-inclusive statement of every duty and responsibility that will be required of an employee in this position. Therefore, additional duties may be assigned.

Conditions of Employment

1. Models the biblical standard of personal conduct and lifestyle that is expected of all Mercy Church staff and covenant members.
2. Fully participates in the life of the church as an active covenant member.
3. Supports and adheres to the mission, vision, values, and philosophy of ministry of Mercy Church.
4. Submits to and supports the leadership of the church elders.
5. Works well as a team player with the elders, staff, key leaders, and volunteers at Mercy Church.

Staff Qualifications

1. Character: required to be persons of high character.
2. Competency: expected to have a history of discipleship multiplication.
3. Culture: expected to be a person of humility & the desire to put the team first.

Office Hours, Benefits, and Salary

1. **Mercy College resident (40 HRS)**
 - a. Sunday: 8:30am-1:30pm (attend one service ; serve one service)
2. **Holidays:** A Mercy College Resident will participate in all staff-wide holidays.
3. **Time Off:** 10 days, Christmas & Summer break expectations will be communicated to the residents by the College Director.
4. **Support Salary:** This number is set after conversation with resident & College Director.

Organizational Relationship

Director – Primary

Lead Pastor – Secondary